

Modern Slavery & Human Trafficking Statement

1. OVERVIEW

This statement, made pursuant to section 54(1) of the Modern Slavery Act 2015, sets out steps Outsourced Events has taken and is continuing to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

2. OUTSOURCED EVENTS LTD

Outsourced Events Ltd is one of the UK's leading end-to-end event management providers to the IT and professional services industries, as well as the associations' and not-for-profit sectors. Set up in 2001 by two of the directors, it now services more than 40 clients and runs upwards of 200 events a year. Based in London, the majority of events are held across EMEA and increasingly, worldwide. Most projects are customer and prospect focussed conferences, exhibitions and seminars targeting decision makers within the IT teams of large organisations. The company employs around 20 members of staff.

3. OUR COMMITMENT TO THE PRINCIPLES OF THE MODERN SLAVERY ACT 2015

Outsourced Events is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, Outsourced Events is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff. Outsourced Events wants all its staff to feel confident that they can expose wrongdoing without any risk to themselves.

Outsourced Events' recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

Outsourced Events does not enter into business with any organisation, in the United Kingdom or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Outsourced Events maintains the following policies which are accessible to all staff via the Employee Resources folder:

- Ethics policy
- Equality & Diversity policy

4. OUR SUPPLY CHAIN

Due to the nature of our business, Outsourced Events Ltd assesses itself to have a low risk of Modern Slavery in our business and supply chains. Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.